

**Slough Borough Council**

**Appendix B:**


**Manifesto Commitments 2018/19**

**2018/19 – Quarter 4**

**(January to March 2019)**

**Strategy and Performance Service**

## HOUSING AND REGENERATION

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
1	Working with partners, start construction of 150 new social and affordable homes this year.	March 2020	The Housing Development and Contracts Service is working with Osborne Property Services Ltd (RMI) to establish a trading partnership so as to construct new homes, in process of forming a community based society with intent to become a registered housing providers and is also working private owners to identify how we may acquire or partner in the development of new homes. The existing major sites are within planning and advanced pre-planning stage and still intent on starting construction of 150 new affordable homes before end of March 2020.	GREEN
		March 2022	The Housing Development and Contracts Service has identified 511 new dwellings for development on former garage sites to be delivered over next 3 year period. We are currently establishing the feasibility of building bungalows, accommodation for young persons supported by the children's trust and family houses for these sites. The team is in process of planning applications on 4 sites, pre-planning applications on 17 garage sites and design and dialogue with planners on 19 other garage sites. Whilst simultaneously balancing a program of works for 80 garage blocks to refurbish low demand and derelict sites to offer secure parking.	
2	Replace every property lost in the past 12 months through Right-to-Buy with a new social home	March 2019	In addition to the work to build new homes, the council will also continue with its policy of buying back properties from leaseholders. We had a target of 12 buybacks this year.  There have been 27 RTB sales. 5 viable buybacks were identified for acquisition and have been completed in 2018/19.	AMBER
3	Invest £18 million in buying homes to increase the supply of genuinely affordable housing for Slough families	March 2019	<b>Manifesto Pledge has been met</b> The £18m for 2018/19 has been spent and £7m of 2019/20's allocation was brought into 2018/19. 67 units have been bought and of these 45 have been let so far. There are currently 10 properties under offer. A number of these units were bought in 2017/18.	


4	<p>Make £17 million in improvements to our existing council stock - fitting homes with new kitchens, bathrooms and more energy-efficient boilers</p>	<p>March 2019 £17m Investment</p>	<p>The HRA Asset Management Strategy has a planned 5-year programme of works. This years commitment of £17 million has targeted substantive investment The current RMI contract which commenced in December 2017 has produced real time savings to the Council against the revenue budget for the financial year April 2018 to March 2019. Revenue budget for year was £8.5m and outturn costs have been £7.495m so over £1m saving against budget.</p> <p>This includes significant investment in surveys for Fire Risk (£388k) and Asbestos Management (93k) in 208/19 these are one off costs which should not be required in future years.</p> <p>Below is a comparison of costs of the HRA revenue budget spend in the last 4 years. The Osborne RMI contract has in effect produced a 25% saving on costs compared to the previous three years under Interserve.</p> <p>We would expect further efficiency savings being delivered in 2019/20 as the contract settles in.</p> <p>The refurbishment of Broom House and Poplar House is on going, and works to garage sites to address ASB, create parking and improvements continues.</p> <p>The Capital Investment Programme for 2019/20 will continue with works already on site in April and be delivered relatively evenly throughout the year.</p>	GREEN
5	<p>Bring forward plans to regenerate the Canal Basin and TVU site with enhanced open space, and new homes, retail and community facilities</p>		<p>Slough Urban Renewal are proposing a residential development of around 240 new homes, situated adjacent to the Slough Canal Basin, to be delivered jointly by SUR and a specialist waterside developer, Waterside Places. Plans for the proposal are 6 month behind the last reported schedule. The updated programme now assumes that the planning application will be submitted by June 2019, with construction anticipated to commence around the end of 2019.</p> <p>The new homes will be of mixed tenure and set within large areas of open space, with walkways from the development to the canal incorporated throughout, encouraging active use of the water, and the broader area will be enhanced with large areas of public realm.</p>	GREEN

6	Deliver the next steps of the Chalvey regeneration by transforming the site currently occupied by Tower and Ashbourne Houses; providing new high-quality social homes	2022	<p>The council's vision for the site currently occupied by Tower and Ashbourne Houses is within the planning process. Contracts for the demolition of the two towers are in preparation, the opportunity for a council community based society who can attract the substantive government grant to provide 196 slough affordable new homes.</p> <p>The housing Development and contract team are in dialogue with key health provider to deliver a 60 bed extra care scheme. The team is also reviewing options to remodel social housing sites within Chalvey so as to update and enhance a number of sites that would add value to the community through refurbishment or renewal.</p>	GREEN
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8	Install measures to protect green verges from over-parking	Ongoing	CIF projects underway to introduce more parking bays, restrictions and more verge protection measures.	GREEN
9	Step up parking regulation; introducing the next stages of our pavement-parking scheme	Autumn 2019	Collating list of worst affected streets in the borough from ward members. Scheme feasibility in progress. Initial discussions with Leader undertaken around a process for potential full roll out.	GREEN
10	Protect our residents from poor air quality by planning and preparing the launch of a Clean Air Zone across our worst-polluted areas	Winter 2019 (feasibility) Summer 2021 (implementation)	<p>This manifesto pledge is a long-term project.</p> <p>The Low Emission Strategy was approved by Full Council on 27th September 2018.</p> <p>A feasibility assessment for a Clean Air Zone will be undertaken by Winter 2019 that will consider different categories of CAZ and non-charging and charging CAZ. If the assessment concludes that a CAZ would be effective in improving air quality and complying with air quality standards, an economic viability assessment will be undertaken. A CAZ will require a full public consultation and an application to the Secretary of State for Transport. We are currently on track for full implementation by summer 2021.</p>	GREEN


11	Continue our alley-gating programme to help tackle anti-social behaviour	Ongoing	<p>The council will continue to work with our community to tackle anti-social behaviour, including installing gates, railings and fencing where this is required. The programme will be reviewed annually and budget forecast submitted for approval. All of the below have been completed, where they are able to be. A couple are outstanding as described below.</p> <p>Current target hardening projects which include gating:</p> <p>Lynch Hill Target hardening work to address the motorcycles issue. Completed and the Council has received positive feedback from a number of residents. The litmus test will be spring/summer, when scrambler bikes/moped activity starts warming up.</p> <p>Tomlin Road / Whittaker Rd alley gate installation. Completed. Residents issued keys.</p> <p>Order placed for staggered barriers in Stafford Ave / Farnham Rd alley. Waiting for clarification on some issues as this is Highways related.</p> <p>Northborough Rd / Faraday Rd foot path. No longer required as this path is being incorporated into the Faraday Recreation Ground refurbishment.</p> <p>Gating for garage area in Doddsfield Rd / Lydsey Close. Will be completed by June 2019.</p>	GREEN
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12	Take action against fly-tipping by seeking prosecutions against serious and prolific offenders	Ongoing	<p>Fly-tipping is the illegal dumping of waste on land that doesn't have a licence to receive it. Waste can only be deposited at officially authorised sites.</p> <p>The council will investigate all instances of fly-tipping and attempt to identify those responsible, and will seek prosecutions.</p> <p>The App "Love Clean Streets" or a similar App is to be customised to Slough and linked to the DSO's Mayrise Work Scheduling Software to allow residents, councillors and officers to report fly tips, overflowing bins, graffiti etc. electronically to our Service Request Centre with the requester then informed electronically once "make good" work has been carried out.</p> <p>Implementation has been delayed while we determine whether the Council's planned new website and IT solution (part of our Transformation Programme) can do this in a different and more effective way. We hope to implement in Autumn 2019.</p>	AMBER
13	Use our new in-house waste service to keep our streets cleaner; roll out more bins across Slough; and reduce charges for bulky waste collection	Ongoing	<p><b>Manifesto Pledge has been met</b></p> <p>Gateway Site inspections assure us that streets are generally maintained to a high standard of cleanliness.</p> <p>New and additional bins are placed on request.</p> <p>The cost for Bulk Waste Collection has now reduced to £5 per item; minimum 3 items (£15), maximum 7 items (£35). Previously it was £30.75 for up to 5 items. Payment for these collections can now be done by credit card over the phone which saves residents having to come to the Chalvey office to pay by either cash or cheque.</p>	




14	Spread the benefit of regeneration from central Slough to local neighbourhoods	December 2019	<p>The council is developing proposals for a number of housing-led sites throughout the borough, including General Fund and Housing Revenue Account sites.</p> <p>Options appraisal of the HRA estates is currently near completion and intention is to offer neighbourhood &amp; scrutiny a draft housing development paper for discussion and feedback. This is being led by the Housing Development and Contracts Lead which to date and will include the identified garages site, potential further 300 units that could be gained from remodelling or top hatting, an updated design &amp; specification standards and timeline for process which will also include milestones for monitoring by members and resident consultation.</p> <p>The discussion with Adult Services presents an opportunity to develop existing de-designated sheltered schemes for modern extra care accommodation is in progress with advanced design concept of transforming Garrick House to a 53 bedroom.</p>	GREEN
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## PARKING AND TRANSPORT

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
15	Deliver a new frequent, rapid "SMaRT" bus service along the A4	Autumn 2018	<p><b>Manifesto Pledge has been met</b></p> <p>The A4 Slough Mass Rapid Transit ('SMaRT') scheme is a programme of works to improve the A4 public transport corridor to enable dedicated bus lanes along its length.</p> <p>Highway construction works for Phase 1 (Slough Trading Estate to Slough Railway station) have been completed. The A4 has been widened at key points, and service roads utilised as bus lanes, to provide a bus service that is quicker, more frequent and more reliable. Through reducing congestion, the scheme also aims to improve the daily journeys of the 20,000+ vehicles that use this stretch of road.</p> <p>The council introduced an electric bus route on the A4 Slough Mass Rapid Transit ('SMaRT') dedicated bus lane, and has partnered with Thames Valley Buses to trial the first fully electric bus. The state-of-the-art electric bus has been operating from the Slough depot along the Green Line 703 service.</p> <p>The new service started on 14th January with a photoshoot undertaken with Cllr Swindlehurst in March.</p> <p>A new free travel pilot for 3 months is to be launched on 7th May and this will operate between 10am and 3:55pm Mon-Fri.</p> <p><a href="http://www.slough.gov.uk/parking-travel-and-roads/slough-mass-rapid-transit-smart.aspx">http://www.slough.gov.uk/parking-travel-and-roads/slough-mass-rapid-transit-smart.aspx</a></p>	

16	Increase the number of cycle hire points, putting them where people want them; plus improve and expand walking routes across Slough	Summer 2018	<p><b>Manifesto Pledge has been met</b></p> <p>Slough has expanded the cycle hire scheme to 17 docks placed strategically across the borough. Two are yet to go live, after which the entire scheme will be promoted and incentivised. Currently the cycle hire scheme is transitioning to new management.</p> <p>Over 7,248 hires since the scheme went “Live” equating to 34.29 uses/day. 370 registered users who will transition to the new, easier to use system which allows users to pay and pedal model that will also permit easier sign-up.</p> <p>Slough has secured additional funds from HAL to support additional hubs in the Colnbrook area together with funds for new footway/cycling routes to the by-pass.</p> <p>For more details on the scheme please visit <a href="https://www.cycleslough.com/">https://www.cycleslough.com/</a></p> <p>Brunel Way Cycle Hub has been decommissioned. Options being considered to bring this aspect in-house to reduce costs, including re-negotiating new hub space with Network Rail and Great Western Railway.</p> <p>Walking routes are being reviewed via the Access Fund programme, to include improved signage around schools.</p>	✓
17	Improve our bus network by working with new partners to deliver better buses, reduced fares and a more accessible bus network	Winter 2018	<p><b>Manifesto Pledge has been met</b></p> <p>Thames Valley Buses are now located in Slough serving services 4, 5 and 6. The service 5 is now registered by Reading Buses as commercial with support from Slough on areas which do not have sufficient demand. The service 4 and 6 will soon go out to tender.</p> <p>HAL to lead on procuring a service to T5 and will engage with members and officers over the coming months.</p> <p>HAL have granted additional funds to support routes to the by-pass to improve accessibility to bus services.</p>	✓

18	Increase the number of electric and hybrid vehicles in Slough by offering benefits to residents who switch from diesel and petrol	Summer 2020 (1st phase)	<p>The number of ULEV registrations in Slough is increasing each quarter and currently sits at over 5000 registrations, we cannot identify if these are residents or business.</p> <p>Procurement for EV/ULEV car club partner will be complete by end of summer 2019 with the aim to set up the 1st phase of EV car club operation by Spring 2020. We are slightly behind schedule.</p> <p>We are expanding our free fast charging 'polar' subscription network offering free energy and parking for EV users. The EV user only pays a subscription to be a Polar member of £7.85 month to access the charging points. There are more than 5000 EVCPs nationwide on the network</p> <p>Slough council now provides free electricity and parking at 22 public charging points and bays in Slough. We have continued to increase our Public EVCP network across our leisure sites. We will expand the network in our public car parks in 2020. We have more than 150 EV charge cycles per month.</p>	AMBER
19	Keep our highways and pavements to a good standard, and continue taking action to fill potholes more quickly than surrounding boroughs	Ongoing	Additional funding for pothole repairs was agreed alongside government in-year funding. An on-going programme being put into place.	GREEN
20	Invest over £2 million in our highway network; resurfacing roads and footpaths, improving pavements and landscaping the environment	Autumn 2018	<p><b>Manifesto Pledge has been met</b></p> <p>The council completed a consultation on the resurfacing programme for footways and carriageways earlier in the year, to inform a programme of planned works for the current year and beyond.</p> <p>Current year carriage and footway programme completed.</p>	

21	Run a competition with industry and local business to find innovative ways to help people move around the Borough quicker and more cheaply	Bus Pilot 7th May 2019 to beginning of August 2019	A commuter challenge is being devised and procured, working with local businesses to allow employees to compete against each other using various sustainable modes. In addition, a new carshare supplier is being procured to work with twenty businesses in Slough. Once established, a competitive element will be introduced into this carshare scheme as an annual event. The free bus pilot on the SMaRT service will be supported by the development of the Slough App.	GREEN
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### COMMUNITY FACILITIES AND CUSTOMER CARE

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
22	Plan and prepare designs to transform Cippenham Community Centre into a multi-use hub; with a new extension plus more services and facilities		This will now be reviewed and picked up as part of the Locality Strategy. Following the Cabinet approval of the Localities Strategy this has been designated a Council Gold Project. A project Board is being formed to ensure the delivery of the strategy. The board will be reporting to the Transformation Board on progress.	GREEN
23	Re-provide a new and improved Community Hub in Chalvey, as part of the enabling works for a brand new school in Chalvey	September 2020	The ESFA have appointed Wates as the contractor. The design of the hub has been agreed through a set of Client Engagement Meetings (CEMs) workshops and will be shared with the public at a consultation meeting on the 3rd October.  A planning application for the new all-through School and Community hub was submitted in January 2019 and given full approval. Chalvey Early Years Centre is operating from temporary accommodation and other community users are being provided with alternative accommodation. Slough recently acquired the 2 Chalvey shop sites which will be disposed to the DfE in May 2019. Early works have begun on site and the New Chalvey Hub will be complete by June 2020.  Work is underway to build the new school and hub, the programme remains on schedule.	GREEN
24	Relocate Slough Council's Headquarters to a site within the town centre, to support the regeneration of Slough High Street	November 2019	Purchase completed. Planning now underway to deliver the HQ relocation. Reported to Cabinet in October with progress updates. Project progressing well, various officers allocated to lead the different workstreams within this overall project.	GREEN





27	Improve and expand online payments, making it easier for residents to transact with the Council, and working to 'get the right solution first time		<p>Council Tax, Business rates, housing rents, rechargeable repairs, support payments, invoices, housing benefits, venue and pitch hire fees can all be paid online at: <a href="https://www.civicaepay.co.uk/Slough/Webpay_Public/Webpay/Default.aspx">https://www.civicaepay.co.uk/Slough/Webpay_Public/Webpay/Default.aspx</a></p> <p>Four service areas are in the process of moving to online payments, and a further programme of online payment expansion will be developed as part of the Customer Strategy Delivery plan.</p> <p>Food safety payments and library payments are now available online. Chip and Pin devices installed in 4 main children centres. Online payments now available for the Music Service and School Attendance notices. Waiting for scheduling by contractor for installation of further devices.</p>	GREEN
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### LEISURE AND OPEN SPACES

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
28	Open the refurbished and extended Langley Leisure Centre and open a brand new Family Activity Centre in Salt Hill Park	Autumn 2018 & June 2018	<p><b>Manifesto Pledge has been met</b></p> <p>The new Family Activity Centre was opened during Quarter 1, and the refurbished Langley Leisure Centre opened early in Quarter 2.</p> <p><a href="http://www.slough.gov.uk/leisure-parks-and-events/leisure-centres.aspx">http://www.slough.gov.uk/leisure-parks-and-events/leisure-centres.aspx</a></p>	✓
29	Increase free sports facilities in our parks and install more green gyms	Ongoing	<p><b>Manifesto Pledge has been met</b></p> <p>Slough now has 16 Green Gyms installed in parks across the borough (the latest opened in July). The council also provides and maintains 2 basketball courts, a bowling green, 5 Multi Use Games Areas ('MUGAs'), 4 skateboard parks, 3 tennis courts, 2 Trim Trails, cricket nets and football pitches.</p> <p>Quarter 1 saw the opening of Manor Park's newly installed MUGA and cricket nets.</p> <p><a href="http://www.slough.gov.uk/leisure-parks-and-events/outdoor-gym-locations.aspx">http://www.slough.gov.uk/leisure-parks-and-events/outdoor-gym-locations.aspx</a></p> <p>£150k funding secured from capital board and this added to CIF commitments will ensure roll out of next set of green gyms. However a full impact assessment will be undertaken prior to any additional commitments post these.</p>	✓

30	Bring back the Slough Half Marathon and 5k Family Fun Run	October 2018	<p><b>Manifesto Pledge has been met</b>          Slough Half Marathon and 5k fun run took place in Oct 2018          5k fun run for 2019 is to take place in June 2019.</p>	✓
31	Work to introduce more licenced wedding venues across Slough by seeking licences for Arbour Park and the Baylis House Hotel	<p>Baylis House          July 2017          for 3 years</p> <p>Arbour Park          May 2018          for 5 years.</p>	<p><b>Manifesto Pledge has been met</b>, with both Arbour Park and Baylis House now licensed as “approved venues” for marriages and civil partnerships.          Slough now has five approved venues: Arbour Park, The Venue (in The Curve), Baylis House Hotel, Heathrow and Windsor Marriott Hotel, and Hilton London Heathrow Airport Terminal Five.  <a href="http://www.slough.gov.uk/births-marriage-deaths/weddings-at-approved-venues.aspx">http://www.slough.gov.uk/births-marriage-deaths/weddings-at-approved-venues.aspx</a></p>	✓



32	Continue to provide flagship parks, allotments and public spaces; to help people manage their own health and wellbeing	Ongoing	<p><b>Manifesto Pledge has been met</b></p> <p>The council manages more than 254 hectares of public parks, open green space and play areas, and more than 900 allotment plots on 12 sites throughout the borough.</p> <p>Three of our parks meet the international standard of quality for parks and green spaces, and have been recognised again in July 2018 with Green Flag awards.</p> <p>New refurbished raised beds were installed at Cherry Orchard allotments site in May 2018, to help mobility-restricted plot holders grow their own produce.</p> <p>A new allotment site at Moray Drive has been built on derelict land to provide a place for people in the area to grow their own food.</p> <p>A new toddler play are is planned for Upton Court Park to provide a place for families to meet and play.</p> <p>The rose garden at Salt Hill park has been restored. Volunteers from Eton School have been working on restoring the herbaceous borders. New cherry trees have been planted around the parks to replace ones that have been lost as well as trees for autumn colour so Slough parks look inviting for all at all times of the year.</p> <p>10 new green gymns have been built this last year and there are plans for more this coming year so that everyone can have access to a free gym in a park in their area of Slough.</p>	
33	Plant 1 million bulbs and 200 trees across Slough, with the support of community groups	Spring 2019 and ongoing	<p><b>Manifesto Pledge has been met</b></p> <p>The parks service work with a range of community groups to engage local residents in the design and maintenance of their parks.</p> <p>We have planted over a million bulbs throughout the parks and open spaces in Slough.</p> <p>200 trees have been planted throughout the parks and open spaces. Tulip trees have been planted in Upton Court Park to replace the diseased horse chestnuts and additional bulbs have been planted down the avenue.</p>	

34	Complete the construction of Slough's new main Leisure Centre building on Farnham Road, ready for opening in Spring 2019	Spring 2019	<b>Manifesto Pledge has been met</b> New Leisure centre opened 25th March 2019.	
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### OPPORTUNITY AND THE LOCAL ECONOMY

	<b>Manifesto Pledge</b>	<b>Date for Delivery</b>	<b>Actions taken</b>	<b>RAG</b>
35	Introduce a 'Slough Card' to give Slough residents priority and cheaper access to our services and facilities	Spring 2019	A provider has been appointed to deliver the Slough App and Microsite project. Phase I of the project will be completed by 31st May 2019. The product will be available to the public in June/July. Phase 1 offers are being worked up now including discounts for cycle hire, shops and restaurants in High Street, etc.	GREEN
36	Work with employers to expand apprenticeships for local young people	September 2018 and ongoing	The council is reviewing its existing apprenticeship and employment offer to ensure it is an appropriate fit with the needs of our young people, and scoping a needs assessment. Slough Academy launched in Nov 2018 which will demonstrate how the Council is role modelling the agenda on Apprenticeships. Research study to inform a new skills and inclusive growth strategy commenced April 2019.	GREEN
37	Support businesses to start, grow and locate in Slough	September 2018 and ongoing	The council is working with various providers exploring options to support businesses.	GREEN

38	Continue to support the expansion of Heathrow; working with Heathrow Airport and local business to maximise the training, employment and travel opportunities available to local people	Ongoing	<p>A third runway at London's Heathrow airport is now the government's official policy and plan after parliament approved the National Aviation Policy Statement (NPS) on 25 June giving the go-ahead for Heathrow's expansion.</p> <p>The council will continue to work with Heathrow Strategic Planning Group ('HSPG'), and support expansion, plan to optimise benefits, and mitigate for negative impacts of expanded Heathrow in a review of the Slough Local Plan. A new economic development sub group has been formed. SBC economic development is a member of this group.</p> <p>Working group meetings are being set up with Heathrow Airport to look at collaborative schemes. The council will develop a strategy that sets out how Slough shares the benefits of an expanded Heathrow.</p> <p>Bi-lateral meetings progressing well with a list of objectives produced; will require input from members to agree the outputs the council is looking to achieve.</p> <p>PTL bid submitted for improvements to the Colnbrook area awaiting response to on demand response transport to support residents travelling to Langley GP surgery.</p>	GREEN
39	Ensure that Slough benefits from Crossrail and Heathrow's expansion; with new hotel and event facilities, and investment in our transport infrastructure	Summer 2018 onwards	<p>The council has been working in collaboration with partners to deliver station access improvements at Burnham and Langley in preparation for Crossrail in 2019. Burnham Station car park is now open to the public.</p> <p>Langley station new design to be sent to residents for information with regard to making the Harrow Market junction more resilient for the future closure of Hollow Hill Lane.</p> <p>We have submitted a new bid to HAL for improvements to the Colnbrook and Poyle area.</p>	GREEN

## HEALTH AND SOCIAL CARE

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
40	Work with partners to increase the availability of health checks	December 2018 onwards  March 2019	<p>The model used to train front-line workers in MECC (Making Every Contact Count) is currently being reviewed in Slough in order that it delivers both to Slough objectives (and those of Frimley ICS). Part of the MECC training supports increasing staff awareness of potential NHS health checks for their clients.</p> <p>NHS Health Check activity in General Practice has not been as high as aimed for so we have been completing a deep dive to understand the issues better. (NHS HC numbers remain fairly consistent with our Community provider.) Public Health will continue to work with Slough GPs on how to improve coverage within their own practices and as part of their newly developing NHS Primary Care Networks.</p> <p>In addition to the internal deep dive, a large scale Public Health-commissioned Health Beliefs research project is currently underway (reporting by Jul-19) to understand what Slough people make of their health and attitudes to improving it including the use of various Public Health services such as NHS HCs.</p>	GREEN
41	Construct new specialist housing for residents with learning disabilities on the former Rochfords Hostel site	Summer 2020	<p>We asked Osbornes to review the feasibility on this site, which they have done and established the original design did not comply with fire risk assessment. Neither has there been a robust ground work study which planning requirements and location would indicate as a key aspect in taking the development forward. These issues are being addressed now that Osborne are taking a construction lead alongside the Housing Development &amp; Construction service. We are in process in redesign and intent of start on site this summer with completion target on track for next year. We are reevaluating the financial viability so as to ensure that development will go ahead. The continual factor consistent targets and timelines within the development process is ongoing dialogue with planners, respectful of that factor, Osborne are intent for the development to be built by summer 2020 if all goes to plan.</p>	GREEN

42	Work with schools to ensure all children can access mental health services	Ongoing	<p><b>Schools:</b> There has been some significant move forward in raising the profile of mental health in schools in this academic year which has included some fantastic partnership working with the CCG.</p> <p><b>Green Paper (Mental Health and Wellbeing):</b> Ahead of the Green Paper, East Berkshire Councils and the CCG are implementing a Local Transformation Plan (LTP) which will focus on the development of an early intervention and prevention strategy for all Slough children and young people. The LTP includes continuation funding for current projects and will provide the opportunity to appoint to Assistant Psychology personnel, 3 x Emotional Health and Well-being Practitioners to both train partners and case hold lower level cases in the community.</p> <p>An additional phase of the LTP includes the roll out of high level restorative practice training for senior managers and partners across the Council and Children's Services Trust. The training is funded by the NHS and is focussed on systemic approaches to mental health and well-being services.</p>	GREEN
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43	<p>Make the Council an exemplar for Slough, by working to become a disability friendly and Stonewall-accredited organisation</p>	<p>March 2020</p>	<p>The council will be entering the 2019 Stonewall Workplace Equality Index and is a member of the Stonewall Diversity Champions Programme.</p> <p>Stonewall has assisted in providing advice on gender-neutral facilities in council buildings and Buildings Management have worked with the LGBT+ Allies network group to ensure offices are fully inclusive.</p> <p>HR continues to review HR policies to ensure they are LGBT+ inclusive. In March 2019, the “family-friendly” suite of policies was fully updated and published on the intranet. This was in response to comments raised by staff regarding same sex couples and parental rights. HR continues to take advice from Stonewall on best practice and appropriate language.</p> <p>The council has introduced non-binary gender options on HR and service monitoring.</p> <p>The Stonewall Diversity Champions logo is now on all recruitment literature and websites, ensuring we are branding ourselves as a fully inclusive employer.</p> <p>SBC staff were invited to take part in the national 2018 Stonewall Workplace Survey (now closed). A small number of staff replied but comments were positive about LGBT +progress; the survey will be run again in Autumn 2019. Positive comments were received on Stonewall Membership and improving LGBT+ awareness from the employee engagement survey (2018). These are being reviewed.</p> <p>Support has been given to the SBC LGBT+ and Allies Network Group, developing terms of reference. This is still being developed; meetings are published on staff intranet.</p> <p>Stonewall attended January SLT to talk to senior leaders about key issues facing LGBT staff in the workplace and the role of senior managers in supporting this agenda.</p>	<p>GREEN</p>
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44	Increase the number of people managing their own care and support via direct payment	Ongoing	<p>We are continuing to promote Direct Payments as a method of securing and controlling personalised support care packages to all existing and new users of adult social care services.</p> <p>The number of people on direct payments has continued to increase and we are monitoring and improving our approach towards further increasing direct payments through the Direct Payments Project Group.</p>	GREEN
45	Increase the number of local people supported by the community and voluntary sector	Ongoing	<p>Continued development of the SPACE contract and delivery.</p> <p>Development of asset based conversations and community development. Following a successful pilot of ABCD in Foxborough, preparations are taking place to roll this across the town and embed the approach as part of pledge 7. We will be working with the VCS to support this initiative.</p> <p>Recruitment to a new co-production network and a launch event took place in March, with regular meetings scheduled to take place over the coming months and a programme of training in development.</p>	GREEN
46	Work with the NHS to try and co-locate more local health services within our neighbourhood-based hubs and other multi-use public buildings	Ongoing	<p>New Slough place based strategic meetings initiated through the Health &amp; Social Care Partnership Board.</p> <p>Regular meetings between assets teams of council and NHS to coordinate and align the health and social care integration model with existing/new assets. This includes the development of a Local Access Point to support the reduction in non-elective hospital admissions and permanent care home admissions.</p>	GREEN

### SLOUGH HIGH STREET AND THE TOWN CENTRE

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
47	Carry out a town survey to gather residents' views on how best to improve the High Street	Autumn 2018	<p><b>Manifesto Pledge has been met</b></p> <p>A High Street survey has been carried out which has provided us a baseline from where we will be developing further work that respond to key findings in survey and more generally to improve the area.</p>	✓

48	Improve the immediate offer in the High Street, with street markets and community events - while longer-term major regeneration is prepared	September 2018 and ongoing	<p>The Town Centre team is negotiating a number of 'Meanwhile' uses for vacant buildings in the town centre to 'home' cultural infrastructure organisations - Home Slough. Work is progressing on a Business Improvement District.</p> <p>The 'meanwhile' offer is progressing at pace. We now have Home Slough up and running and are looking at 2 further shops. We are exploring options and clarifying the bigger pop up offer, based upon our needs.</p> <p>We have been successful in partnership with Green monarch (the landlords of the observatory) in securing a further pop up store at Slough Central for a year it is securing the heats of terms currently and the lease will be for a year.</p> <p>We are also establishing a regular commercial market in the town centre which will run from Easter. We are also looking to establish a creative market to build on the pop up business school held last year later this year .</p> <p>The Business improvement district is progressing rapidly toward the intensive campaigning stage and will go for a vote in June 2019.</p>	GREEN
49	Create a fit for purpose town centre; delivering the homes our residents need, and the quality jobs to match the ambitions of our young people	Ongoing	<p>Town Centre and 'Meanwhile use' strategies are under development.</p> <p>Significant regeneration is planned for the Town Centre and surrounding areas over the next few years, which will create additional homes, hotels, and business opportunities.</p> <p>Town Centre Transport Strategy phase 1 was approved by Cabinet on 24th February.</p>	GREEN



50	Seek 'Purple Flag' accreditation for the town centre - having worked to ensure that it is able to 'provide an entertaining, diverse, safe and enjoyable night out'	<p>Clean Safe Vibrant Programme July 2018</p> <p>Self-Assessment October 2018</p> <p>Purple Flag Assessment October 2019</p>	<p>Works delivered via the Clean Safe Vibrant programme will support the town's progression to Purple Flag accreditation.</p> <p>30 day pledges completed in the town centre with introduction of wardens, deep clean and fly tip removal, repainted lamp columns and new banners, additional floral arrangements.</p> <p>Self-assessment of the town centre against the Purple Flag conducted via a walkabout with Cllr Swindlehurst on 05/10/2018.</p> <p>Recommendations on next steps shared with Town Team Leaders and an action plan has been prepared. Agreed that likely Purple Flag footprint to include Windsor Road, Salt Hill Park, Ice Rink and train station area (potentially also Herschel Park).</p> <p>Potential assessment for Purple Flag status in October 2019 – this will be dependent on progress made on Clean, Safe, Vibrant work streams. For more details on the Purple Flag accreditation scheme please see <a href="https://www.atcm.org/purple-flag">https://www.atcm.org/purple-flag</a></p>	GREEN
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## CHILDREN AND YOUNG PEOPLE

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
51	Invest over £40 million to expand and improve local schools; delivering adequate places, better sports provision and facilities for Slough children	By March 2021	<p>£40 million will be spent over the period to March 2021 on a programme of planned works.</p> <p>Planned activities cover:</p> <ul style="list-style-type: none"> <li>•The expansion of Wexham and Westgate Schools, adding 4.5 new forms of entry from September 2018.</li> <li>•Funding one additional form of entry at Langley Grammar School as part of their rebuild project.</li> <li>•Allocating more than £2m+ to non-academy schools to address high priority building condition needs and improve facilities.</li> <li>•Deliver a significant expansion of SEND and PRU places at schools including Littledown, Haybrook College, Arbour Vale and Marish Primary.</li> </ul> <p>During Quarter 1, Priory School's new SEND resource based opened. This base provides 60 places for pupils with education, health care plans. Pupils at Wexham and Westgate Schools have starting using their new facilities.</p> <p>A number of SEND and PRU projects have been delayed due to budget issues which have triggered a review of the procurement strategy for large school projects.</p> <p>At present, all other works are proceeding as planned.</p>	GREEN
52	Give all school-starters a free book and library card, to help improve literacy		<p><b>Manifesto Pledge has been met</b></p> <p>Each school was visited or visited a library last year with the offer of free membership and during the Summer Reading Challenge every school received an assembly visit to promote the challenge and encourage membership.</p>	✓
53	Work to bring a higher education facility back to Slough	Ongoing	We have now submitted the cabinet paper to seek approval for the Slough Campus feasibility work and baselining work will commence shortly. Due at the end of April.	GREEN

54	Increase post-16 skills and job training for young people with disabilities and special educational needs	Ongoing	<p>Supported internships are study programmes for young people aged 16-24 with learning difficulties or learning disabilities, who want to get a job and need extra support to do this. Internships are unpaid and last for at least six months, and deliver a personalised package of training, support and work skills.</p> <p>Quarter 2 saw progress made in preparation for the scheme's launch in the autumn term, including setting up a working group to oversee this activity.</p> <p>Meetings have taken place with Post 16 providers (Windsor Forest College Group, Berkshire College of Agriculture and Arbour Vale School) to discuss establishing a Supported Internship curriculum. BCA have piloted the programme and have enrolled 7 learners onto the course</p> <p>Funding for the role to support Children and Young People with EHCPs from Year 9 onwards has been agreed and will be delivered by Slough's YPS from Autumn term 2018. This role will help facilitate young people with SEND accessing Supported Internships</p> <p>Further work to be done with providers to establish cohort of young people that can access Supported Internships and to identify potential employers.</p> <p>SEND Supported Internship Grant to be used to employ member of staff to establish Supported Internship Forum and to fund training opportunities for providers.</p> <p>Quarter 3 has seen Supported Internships rolled out for a small number of Slough young people with Education, Health and Care Plans (EHCPs) at West London Community College.</p>	GREEN
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55	Support the great work of Slough's Youth Parliament and champion the needs of Slough's Young People	Ongoing	<p>The borough's first Youth Parliament was elected in January 2015, with second elections in January 2017.</p> <p>Members of Slough Youth Parliament ('SYP') serve for a two year term. SYP is made up of 33 elected young people aged 12-19. SYP meets monthly, facilitated by Slough Borough Council.</p> <p>In addition to their monthly meetings, youth representatives participate in a range of training and enrichment activities including volunteering at community events, membership of community forums and strategic boards and attending away days and residential stays. In April, we supported SYP representatives to attend the unveiling of a statue commemorating the life of the suffragist, Millicent Fawcett in Parliament Square.</p> <p>In June, we supported SYP representatives to attend a reception at the Houses of Parliament to collect an award for the Make Your Mark campaign, recognising the highest turnout of young voters in the UK for 2017. 2018 resulted in an increase of Slough Young People participating in the campaign with 11,215 young people taking part. Slough had the 2nd highest percentage turnout in the UK. The top 5 issues identified through the Make Your Mark campaign are used by Slough Youth Parliament to shape their manifesto.</p> <p>Newly elected Slough Youth Parliament members came in to place Feb 2019</p> <p><a href="https://thelink.slough.gov.uk/schools/young-peoples-service/slough-youth-parliament">https://thelink.slough.gov.uk/schools/young-peoples-service/slough-youth-parliament</a></p>	GREEN
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56	Create at least 400 new early years places across the Borough	By March 2023	<p>The Early Years and Development Service is working with providers across the early years sector to identify opportunities to extend provision. Capital funding to support the development of additional early years places has been approved and an Early Years Capital Board has been established. The Board is comprised of representatives from many council departments and includes PVI representation. The deadline for applications in the first round of capital grant allocations is 1st May 2019. The second round is scheduled for the autumn term. The places will be developed in phases and cover a 5yr period (as detailed in the cabinet report February 2018).</p> <p>Section 106 developments are also being applied where appropriate to facilitate place creation.</p> <p>In April 2019 there are three new nurseries opening offering a total of 94 additional places. A further 105 places are currently the subject of initial development conversations that would require a combination of expansion, extended hours and new nursery provision. A proportion of these places are expected to be available 2019 – 2022. This leaves a target of at least 156 places to be created by 2023.</p> <p>Potential development arrangements utilising Section 106 monies may realise up to a further 377 places by 2023.</p>	GREEN
57	Keep open all our Borough's Children Centres	Ongoing	<p>The council operates 10 Children's Centres at accessible locations across the borough. Each centre delivers a range of support services and sessions for families with children aged under 5, and the network reaches 85% of under 5's across the borough. Partner organisations also operate out of the centres, promoting collaboration and providing an integrated offer for children and families. We are committed to keeping each of these centres open.</p> <p><a href="https://www.sloughfamilyservices.org.uk/kb5/sloughcst/directory/directory.page?directorychannel=4">https://www.sloughfamilyservices.org.uk/kb5/sloughcst/directory/directory.page?directorychannel=4</a></p>	GREEN